

CABINET**Tuesday, 23rd June, 2020**

Present:-

Councillor P Gilby (Chair)

Councillors Serjeant
Blank
T Gilby
Ludlow

Councillors Holmes
J Innes
Mannion-Brunt
Sarvent

Non-voting Members D Collins

*Matters dealt with under the Delegation Scheme

141 **DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

142 **APOLOGIES FOR ABSENCE**

No apologies for absence were received.

143 **MINUTES**

RESOLVED –

That the minutes of the meeting of Cabinet held on 9 June, 2020 be approved as a correct record and signed by the Chair.

144 **FORWARD PLAN**

The Forward Plan for the four month period July to October, 2020 was reported for information.

***RESOLVED –**

That the Forward Plan be noted.

145 **ANNUAL PERFORMANCE REPORT - COUNCIL PLAN DELIVERY PLAN 2019 -2020**

The Assistant Director – Policy and Communications submitted a report informing members of the progress that the Council had made against the milestones and measures identified in the 2019/20 Delivery Plan.

The Council Plan defines the Council’s key priorities, objectives and commitments over the four-year period 2019 to 2023 and the Delivery Plan set out the milestones and measures that needed to be achieved during the financial year 2019/20.

A detailed summary of the progress made was attached at Appendix A of the officer’s report.

***RESOLVED –**

That the Council’s progress in delivering the Council Plan Delivery Plan for the financial year 2019/20 be noted.

REASON FOR DECISION

To raise awareness of key outcomes and outputs against the Council Plan commitments and to challenge performance.

146 **EQUALITY AND DIVERSITY ANNUAL REPORT 2019/20**

The Policy Officer presented the Equality and Diversity Annual Report for the financial year 2019/20 to update members on Council improvements and achievements relating to equality and diversity matters.

The Annual Report had been developed in consultation with the Equality and Diversity Forum and included a summary of the equality impact assessments undertaken during 2019/20 with regards Council policies, strategies and plans, and progress updates on the Council’s work in promoting equality and diversity both within the Council and with our communities.

The report also advised that, following the Government’s formal adoption of the International Holocaust Remembrance Alliance’s working definition

of Antisemitism, all local authorities in England had been asked to formally adopt the working definition.

***RESOLVED –**

That it be recommended to Full Council that:

1. The Equality and Diversity Annual Report for the financial year 2019/20 be supported.
2. The Equality and Diversity Annual Report 2019/20 be published on the Council's website and circulated to partners.
3. The International Holocaust Remembrance Alliance working definition of Antisemitism be formally adopted by the Council.

REASON FOR DECISIONS

To provide the community and relevant organisations with an update of the Council's work in promoting equality and diversity both within the Council and with our communities.

147 UPDATE ON CIVIC ARRANGEMENTS 2020 - 2022

The Senior Democratic and Scrutiny Officer submitted a report outlining proposals for the remainder of the civic year 2020/21 and for 2021/22.

As a result of the restrictions arising from the Covid-19 pandemic, the Chief Executive, in consultation with the Mayor, had postponed the Annual Business Meeting and Annual Council Meeting. The Government had also introduced new regulations in April 2020 which allowed appointments made at annual meetings to continue until such time as the council was able to consider the matter.

To mitigate the negative impact that the restrictions would have on the 2020/21 and 2021/22 Mayoral terms, the report sought approval for a transition period whereby the current Mayor, Councillor Gordon Simmons would continue to serve as Mayor for a further 6 months until October 2020, with the Mayor Elect, Councillor Glenys Falconer then proposed for election as Mayor of the Borough for the period from October 2020 to May 2022.

The report also outlined proposals for a delay to the associated civic events to enable them to be delivered in a fitting manner following the lifting of Covid-19 restrictions.

***RESOLVED –**

1. That it be recommended to Full Council that Councillor Glenys Falconer be invited to become Mayor of the Borough for the period from October 2020 to May 2022.
2. That it be recommended to Full Council that Councillor Tony Rogers be invited to become Deputy Mayor of the Borough for the period from October 2020 to May 2022.
3. That it be noted that the Annual Council Meeting will be held on 21 October 2020, followed by a drinks' reception at the Town Hall, subject to Government restrictions in response to Covid-19.
4. That it be noted that the Annual Civic Service and Parade, and the Mayoral Dinner, will be delayed until May 2021.

REASON FOR DECISIONS

To enable the Council to revise and confirm the civic arrangements for 2020 to 2022 in light of the Covid-19 pandemic.